

# Emotional Intelligence Survey

## Leading From the Middle Coaching Model

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**Rating Scale guidance:** Rate all items below on a scale of 1-4 with 4 being the highest:

### Personal

Rating scale 1-4	Me, Leading from the Middle - as I see my situation:
	I am satisfied with my work-life balance.
	If I could change one thing it would be:
	I am satisfied with my role/value on the leadership team.
	If I could change one thing it would be:
	Trust/Credibility/Respect are given and received.
	If I could change one thing it would be:
	I am clear about my leadership competencies strengths/weakness in competencies/skill/experience.
	If I could change one thing it would be:
	I am self-aware of my leadership style – strengths/weakness of my personal leadership behaviors/personality style.
	If I could change one thing it would be:
	I am satisfied with the level of my leadership competencies.
	If I could change one thing it would be:
	I am clear about my career path/potential/next steps.
	If I could change one thing it would be:

## Agency

Rating 1-4	My quadrants of relationships:
	Senior Leadership
	<ul style="list-style-type: none"><li>• I understand senior leadership priorities and values.</li></ul>
	<ul style="list-style-type: none"><li>• I am clear about senior leadership expectations for me in my role.</li></ul>
	<ul style="list-style-type: none"><li>• I am secure and supported by senior leadership.</li></ul>
	<ul style="list-style-type: none"><li>• I am comfortable with senior leadership style.</li></ul>
	Peer Relationships
	<ul style="list-style-type: none"><li>• I am satisfied with our leadership team dynamics.</li></ul>
	<ul style="list-style-type: none"><li>• I am satisfied with my peer relationships.</li></ul>
	<ul style="list-style-type: none"><li>• I know the organization's perception of me and am satisfied with that view.</li></ul>
	Stakeholder Relationships
	<ul style="list-style-type: none"><li>• I am satisfied with my customer relationships-their respect and satisfaction.</li></ul>
	<ul style="list-style-type: none"><li>• I am satisfied with my networks within the agency.</li></ul>
	<ul style="list-style-type: none"><li>• I satisfied with my networks outside the agency.</li></ul>
	Staff Relationships
	<ul style="list-style-type: none"><li>• I am satisfied with my staff competencies.</li></ul>
	<ul style="list-style-type: none"><li>• I am satisfied with my staff behaviors.</li></ul>
	<ul style="list-style-type: none"><li>• I have no leadership team challenges.</li></ul>