

# My Career Strategy Profile

Points	Not True 1pt	Somewhat True 2 pt	True 3 pt	Very True 4 pt
I understand agency values/priorities				
I accept & fit agency culture				
I understand agency unwritten codes				
I am considered a “person in the know”				
I am known and respected by senior leaders				
I have a place at the decision table				
I network within/outside the organization				
I seek feedback on my leadership, effectiveness and credibility from peers/leaders				
I sell ideas well – I lead change				
I have good strategies for continual learning and am in charge of my career development				
I have both advancement & exit strategy with a good resume package in my pocket				
I have a mentor (s)				
I market myself well - can state my strengths, accomplishments & contributions to mission				
<b>Total Points</b>				

13

26

39

52

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An average of below 24 – need to re-evaluate your strategies  
 An average of 24 or above – find your weaknesses-work on those  
 An average score of 36 or above – well on your way