



IPMA MONTGOMERY COUNTY CHAPTER NEWSLETTER

VISION...

To be the premier public management networking organization for all levels of government in the Montgomery County, MD area promoting continued professional and personal development.

MISSION...

To provide relevant professional development programs and opportunities for knowledge sharing through networking events and community involvement.

IPMA-Montgomery County Chapter Executive Board

<http://www.ipmamc.org/>

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PRESIDENT'S MESSAGE

by Linda Tran



Welcome to the IPMA-MCC Newsletter! The International Public Management Association for Human Resources - Montgomery County, Maryland Chapter has provided professional development and networking opportunities for public management professionals for over 40 years, while giving back to the community. Our local Chapter is not only one of the most energetic and active chapters in the Eastern Region, but also in the country.

It is truly an honor to lead such a prestigious Chapter, including an amazing Executive Board of 11 other members that are dedicated to improving the communication between public sector professionals. Through our Annual Training Forum, Community Support Events, Professional Development Programs, and Networking Events, we are able to provide you with countless resources to promote your professional and personal development.

To me, IPMA, MCC is more than a group of professionals and more than a group of friends...it is a family that supports you in your career. Please take the opportunity to explore our website and attend some of our events. I think that you will truly appreciate the benefits that you can gain as a member of IPMA-MCC.

MEMBERSHIP DINNER

The Montgomery County Chapter of IPMA-HR kicked off its 2011/2012 membership year with a complimentary member appreciation dinner at the Far East Restaurant on Nicholson Lane in Rockville. The evening was open to all current and former members, as well as new friends who might have an interest in joining the organization.

Twenty six individuals attended the festive evening, and enjoyed networking, fine food, and some presentations about past Montgomery County Chapter IPMA endeavors and future opportunities with the Chapter. President Linda Tran hosted the evening with warmth and enthusiasm. Past Presidents of the chapter attended in force, and spoke eloquently about what IPMA meant to them and how important the affiliation has been in their lives. They included past presidents Carol Rubino, Lynne Kartsakalis, Karen Bass, Lynn Hellinger, Chris Major, Susan Fishbein, and Gwen Platt. We are grateful for their participation and continued stewardship.

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"Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work." - Vince Lombardi

STEP OUT WALK FOR DIABETES



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Our IPMA Team with the Channel 9 News Team!



Walkers putting a STOP to Diabetes!

NATIONAL CAPITAL AREA STEP OUT WALK TO STOP DIABETES

On October 22, 2011, under the leadership of Team Captain, Sandy Loether (IPMA, MCC President- Elect), Vickie Baldwin (IPMA, MCC Executive Board Member-at-Large) and Linda Tran (IPMA, MCC President) along with friends, walked on behalf of IPMA-MCC to raise money for the American Diabetes Association's Step Out Walk to Stop Diabetes, at Nationals Stadium in Washington, DC. Special thanks go out to the following people for sponsoring this worthy cause: Karen Bass, William Cole, Susan Fishbein, Susan Frieswyk, Ignacina Francis, Sandy Loether's sister, parents and friends, Sara Marks, Jomel Nelson, Chris Pugh, Daniel Reider, Kim Tran, Lienhoa Tran, Linda Tran, and Tin Vo.

Over 28 million adults and children in the U.S. live with diabetes, with 27% of these cases undetected. Our IPMA Montgomery County Chapter team walked to try make a difference in the lives of those living with diabetes. Our Team exceeded our goal of \$500! It was a beautiful day and a great day for family and friends to come together while helping a worthy cause.

The Walk raised over \$405,000! More information about Diabetes research and fundraising can be found at: <http://www.diabetes.org/in-my-community/local-offices/washington-district-of-columbia/>

SUSAN'S STORY

Living with Diabetes
by Susan Frieswyck

I was diagnosed with diabetes in 1996. I remember the moment clearly because I was devastated. I spent the next several months treating it like it was a death sentence, or at least a disease that was going to change my life for the worse. I was so wrong. Yes, it is a serious disease. Yes, you have to put some thought into what you eat and how you live but all things considered, that's not so bad. I have organizations like the American Diabetes Association to thank for my change in attitude, for my change in outlook and for my change in health for the better. The medications they help develop, the education they provide, the information they make available and the research they support have all helped me to make diabetes a manageable part of my life. They also provide recipes, guidance and prevention tips.

If you know someone with diabetes, or someone with risk factors, supporting ADA through these walks is a great way to show them how much you care and to support an organization that truly has a positive impact - on someone you know!

CHAPTER PROGRAM EVENTS



BREAKFAST SEMINAR ON COHESIVE TEAM BUILDING!

On November 17, Gail Finger presented on **Cohesive Team Building** at LaMadeleine's restaurant in Rockville, to a group of hardy and hearty team leads, branch chiefs, and staff from FDA, NIH,

ERISA, LOC, and a few other government agencies! We had 20 people attend, which was a great turnout for 7:00 a.m.!

It was a wonderful presentation and we have received excellent feedback from the participants on the presentation style and information shared. Everyone went home with some new ideas and practical ways to implement and/or facilitate more effective team communication and dynamics.

UPCOMING PROGRAM EVENTS

January 24, 2012: Luncheon Program: Far East Restaurant, 5055 Nicholson Lane, Rockville
11:30 a.m. – 1:30 p.m.

Please join us in welcoming IPMA International Executive Director Neil E. Reichenberg! Mr. Reichenberg will provide us with interesting information about the global reach of the International Public Management Association for Human Resources, which has members and programs in many countries, including over 40 chapters in the United States. This session will focus on the initiatives being undertaken by IPMA-HR and the critical issues that are facing HR professionals globally.

Reserve your place now! **RSVP to Sandy Loether, 301-451-6822 or loethers@mail.nih.gov**

Members: \$15 Non-members: \$20

Save the Dates:

February 15, 2012: Valentine's Day Social; 6:00-8:00pm
Location TBD

March 8, 2012: Luncheon Program; 11:30-1:30pm
Location TBD Come enjoy Alice Waagen's presentation on "The Art of Feedback"!

April 2012: Field trip to the National Zoo

CHAPTER AWARD!

From the IPMA-Eastern Region:

The Montgomery County Chapter has received the **2011 Outstanding Chapter Award (Most Improved)** from the IPMA-HR Eastern Region Award's Committee!!

CHAPTER MEMBER AWARDS

The IPMA Montgomery County Chapter gives out multiple awards every year to Members in good standing as well as their families:

- **Distinguished Senior Professional Award**
- **HR Specialist/Generalist of the Year**
- **HR Assistant/Support Employee of Year**
- **Outstanding Public Service Award**
- **Honorary Lifetime Membership Award**
- **Soaring Eagle Scholarship**
- **Tuition Reimbursement (two awardees)**

Deadlines: Award nominations are sought in January/February each year in anticipation of awarding the winners at the annual conference. Specific deadlines are established when the conference date is set.

IPMA-MCC VALUES...

Pride
Resourcefulness
Integrity
Dedication
Education

NATIONAL AND EASTERN REGION EVENTS



From September 24-28, 2011, the International Public Management Association for Human Resources hosted the 2011 IPMA-HR International Training Conference & Expo at the Chicago Marriott Downtown Magnificent Mile hotel in Chicago, Illinois – also known as “the Windy City.” IPMA-HR is the parent organization to 4 Regions, incorporating over 40 chapters. This conference was a great learning and networking opportunity for local, state, and federal employees and contractors to collaborate on recent Human Resources topics and trends applicable to all areas of the public management field. The conference covered various topics ranging from the diversified areas of HR including professional development strategies, legal updates, social media developments, federal/state/local collaborative forums, and so much more.

IPMA-HR Eastern Region Takes Over “Hometown U.S.A.”

From October 16-19, 2011, the Albany, New York IPMA-HR Chapter hosted the IPMA-HR Eastern Region’s 83rd Training & Development Conference at the Queensbury Hotel in Glens Falls, New York – also known as “Hometown USA.” This small town and historic hotel welcomed IPMA members with open arms, warm smiles, and an amazing view of the Fall foliage.

This conference allowed for the 8 chapters of the Eastern Region to unite and discuss various Human Resource topics. The 4 plenary sessions addressed feedback tactics, social media in the workplace, the various views on cultural identity, and a wide array of leadership lessons. The 12 other sessions offered, covered other HR topics including motivation without money, legal updates, workplace wellness programs, generational differences, International HR practices, employee engagement, and leadership training. Following the conference, Eastern Region Chapter Presidents were invited to stay an additional night for the Annual President’s Training.



Representatives from various agencies in the Montgomery County, MD area join together to network during lunch.



Carol Rubino, Immediate Past President IPMA – MCC, accepts an Award on behalf of the Chapter for the **Most Improved Chapter** for the 2010-2011 Term

Mark Van Bruggen, New Jersey Chapter, Past President of the Eastern Region & New Jersey Chapter, receives the 2011 President’s Award and Christine Major, Past President, Eastern Region & Montgomery County, MD Chapter, receives the Frank H. Densler Award.

